2012.67-T

South Carolina Department of Public Safety - South C



USDOT# 2270420

Legal: CHARLESTON STYLE LIMO SEEVICE LLC

Operating (DBA):

Federal Tax ID:

MC/MX #: ld #: Location of Review/Audit: Company Facility in the U.S. Review Type: Safety Audit - New Entrant

Scope: Entire Operation Territory: F

Operation Types Interstate Intrastate

> Non-HM **Business:** Corporation Carrier: N/A Shipper: N/A N/A Gross Revenue:

\$5000

for year ending: 12/31/1211

Company Physical Address:

Cargo Tank:

2960 TREADWELL STREET

MOUNT PLEASENT, SC 29466, UNITED STATES

Contact Name: STEPHANIE P ADILI

Phone numbers: (1) 8438600009 (2) 8432009750 Fax

E-Mail Address: INFO@CHARLESTONSTYLELIMO.COM

N/A

Company Mailing Address:

PO BOX 20213

CHARLESTON, SC 29413, UNITED STATES

Carrier Classification

Other

Cargo Classification

Passengers

Does carrier transport placardable quantities of HM? No

is an HM Permit required? No

Driver Information

Average trip leased drivers/month: 0 Inter Intra Total Drivers: 1 < 100 Miles: 0 1

>= 100 Miles: 0 D CDL Drivers:

Equipment

Owned Term Leased Trip Leased Term Leased Trip Leased Owned

0 Minibus, 16+

1 Power units used in the U.S.: 100 Percentage of time used in the U.S.:

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CHARLESTON STYLE LIMO SEEVICE LLC

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Part A

QUESTIONS regarding this report or the Fedreal Motor Carrier Safety or Hazardous Materials rules maybeaddress to the Office of Motor Carriers at:

South Carolina State Transport Police / Motor Carrier Compliance Unit 10311 Wilson Blvd. / P.O. Box 1993, Blythewood, SC 29016

Phone: 803-896-5500 / Fax: 803-896-5526

This SAFETY AUDIT will be used to assess your safety compliance.

Person(s) Interviewed:

Name: STEPHANIE P ADILI

Title: PERSIDENT





CHARLESTON STYLE LIMO SKÉVICE LLC

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Part B - Questions and Answers

An asterisk (*) beside an answer indicates an area of non-compliance by the motor carrier, and negatively affects the results of the audit.

Question General # 1 Section # 387.7(a) Acute Answer Does the carrier have the required minimum level of financial responsibility in effect (property carrier)? N/A Comments Question General # 2 Section # 387.7(d) Critical Answer Does the carrier have required proof of financial responsibility (property carrier)? N/A Comments Question General # 3 Section # 387.31(a) Acute Answer Does the carrier have the required minimum level of financial responsibility in effect (passenger carrier)? N/A Comments Intrastate only Question General # 4 Section # 387.31(d) Critical Answer Does the carrier have required proof of financial responsibility (passenger carrier)? N/A Comments Question General # 5 Section # 13901 (392.9a(a)(1)) Answer Is the motor carrier authorized to conduct interstate operations in the United States? No * Comments Intrastate only Question General # 6 Section # 390.15(b)(1) Answer Can the carrier provide a complete accident register of recordable accidents? Yes Comments Question General #7 Section #390.15(b)(2) Critical Answer Does the carrier have copies of all accident reports required by States or other government entities or insurers? Yes Comments Question General # 8 Section # 390.3(e) Answer Is the carrier knowledgeable of the FMCSRs/HMRs? Yes

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Comments

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Question General # 9 Section # 390.21	Answer					
Does the carrier know the commercial motor vehicles marking requirements?						
Comments						
Question Driver # 1 Section # 391.51(a) Critical	Answer					
Does the carrier maintain complete driver qualification files?	Yes					
Comments						
Question Driver # 2 Section # 391.11(b)(4) Acute	Answer					
Is the carrier using physically qualified drivers?	Yes					
Comments						
Question Driver # 3 Section # 391.45(a), 391.45(b) Critical	Answer					
Does available evidence indicate the motor carrier has used a driver without a medical certificate or with an expired medical certificate?	No					
Comments						
Question Driver # 4 Section # 391.15(a) Acute	Answer					
s the carrier using any disqualified drivers?	No					
Comments						
Question Driver # 5 Section # 391.51(b)(2) Critical	Answer					
Does the carrier maintain driving inquiry data in driver qualification files?	No *					
Comments						
to copy of of record in file						
uestion Driver # 6 Section # 382.115(a), 382.115(b) Acute	Answer					
as the carrier implemented an alcohol and/or controlled substances testing program?	Yes					
comments and the second						
uestion Driver # 7 Section # 382.213(b) Acute	Answer					
as the carrier used drivers who have used controlled substances?	No					
omments						
uestion Driver # 8 Section # 382.215 Acute	Answer					
as the carrier used a driver who has tested positive for a controlled substance?	No					
omments						

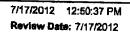
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Question Driver # 9 Section # 382.201 Acute Has the carrier used a driver known to be accused to be a section.	Answe
Has the carrier used a driver known to have an alcohol concentration of 0.04 or greater?	No
Comments	
Question Driver # 10 Section # 382.505(a) Acute	Алеже
Has the carrier used a driver found to have an alcohol concentration of .02 or greater but less than .04 within 24 hours of being tested?	No
Comments	
Question Driver # 11 Section # 382.301(a) Critical	Answe
Has the carrier ensured that drivers have undergone testing for controlled substances prior to performing a safety sensitive function?	Yes
Comments	
Question Driver # 12 Section # 382.303(a) Critical	Answer
Has the carrier conducted post accident testing on drivers for alcohol?	Yes
Comments	
Question Driver # 13 Section # 382.303(b) Critical	Answer
las the carrier conducted post accident testing on drivers for controlled substances?	Yes
Comments	
Ruestion Driver # 14 Section # 382.305 Acute	Answer
as the carrier implemented random testing program?	Yes
<u>omments</u>	
uestion Driver # 15 Section # 382.305(b)(1) Critical	Answer
as the carrier conducted random alcohol testing at an annual rate of not less than the applicable annual rate or orated rate of the average number of driver positions?	Yes
<u> Priments</u>	
	Answer
Jestion Driver # 16 Section # 382.305(b)(2) Critical	
as the carrier conducted controlled substance testing at the applicable proveted rote of not less than the	Yes
is the carrier conducted controlled substance testing at the applicable prorated rate of not less than the plicable annual rate of the average number of driver positions?	Yes
as the carrier conducted controlled substance testing at the applicable prorated rate of not less than the plicable annual rate of the average number of driver positions? Imments Driver # 17 Section # 40.305(a)	
Driver # 16 Section # 382.305(b)(2) Critical as the carrier conducted controlled substance testing at the applicable prorated rate of not less than the oplicable annual rate of the average number of driver positions? Driver # 17 Section # 40.305(a) as the carrier conducted the required return-to-duty tests on employees returning to safety-sensitive functions?	Yes Answer Yes





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Question Driver # 18 Section # 40.309(a) Answer is the carrier conducting follow-up testing as directed by the Substance Abuse Professional? Yes Comments Question Driver # 19 Section # 382,211 Acute Answer Has the carrier used a driver who has refused to submit to an alcohol or controlled substances test required No under Part 382? Comments Question Driver # 20 Section # 382.503 Critical Answer Has the carrier used a Substance Abuse Professional as required by 49 CFR Part 40 Subpart O? Yes Comments Question Driver # 21 Section # 383.23(a) Critical Answer Has a driver operated a commercial motor vehicle without a current operating license, or a license, which hasn't No been properly classed and endorsed? Comments Question Driver # 22 Section # 383.37(a) Acute Answer Has the motor carrier knowingly allowed it's drivers who's CDLs have been suspended, revoked or canceled by a No state, have lost the right to operate a CMV in a State, or have been disqualified from operating a CMV to operate a commercial motor vehicle? Comments Question Driver # 23 Section # 383.51(a) Acute Answer Has the motor carrier knowingly allowed, required, permitted, or authorized a driver to drive who is disqualified to No drive a commercial motor vehicle? Comments Question Operations #1 Section #395.1(e)(1), 395.1(e)(2) Answer Does the carrier have a system for recording hours of duty status on 100/150- mile radius drivers, and are they Yes properly utilizing the 100/150 air-mile radius exemption? Commente Question Operations # 2 Section # 395.8(a) Critical Answer Does the carrier require drivers to make a record of duty status? Yes Comments Question Operations # 3 Section # 395.8(i) Critical Answer Does the carrier require drivers to submit records of duty status within 13 days? Yes Comments

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Question Operations # 4 Section # 395.8(k)(1) Critical	Answer					
Can the carrier produce records of duty status and supporting documents for selected drivers?						
Comments						
Question Operations # 5 Section # 395.3(a)(1) Critical	Answer					
Has the carrier allowed driver(s) to exceed the 11-hour rule? (Property)	N/A					
Comments						
Question Operations # 6 Section # 395.3(a)(2) Critical	Answer					
Has the carrier allowed driver(s) to exceed the 14-hour rule? (Property)	N/A					
Comments						
Question Operations # 7 Section # 395.3(b)(1) Critical	Answer					
Has the carrier allowed driver(s) to drive after having been on duty more than 60 hours in 7 consecutive days? (Property)	N/A					
Comments						
Question Operations # 8 Section # 395.3(b)(2) Critical	Answer					
las the carrier allowed driver(s) to drive after having been on duty more than 70 hours in 8 consecutive days? Property)	N/A					
Comments						
Question Operations # 9 Section # 395.5(a)(1) Critical	Answer					
las the carrier allowed driver(s) to exceed the 10 hour rule? (Passenger)	No					
<u>Comments</u>						
luestion Operations # 10 Section # 395.5(a)(2) Critical	Answer					
as the carrier allowed driver(s) to exceed the 15 hour rule? (Passenger)	No					
comments						
uestion Operations # 11 Section # 395.5(b)(1) Critical	Answer					
as the carrier allowed driver(s) to drive after having been on duty more than 60 hours in 7 consecutive days? Passenger)	No					
<u>omments</u>						
uestion Operations # 12 Section # 395.5(b)(2) Critical	Answer					
as the carrier allowed driver(s) to drive after having been on duty more than 70 hours in 8 consecutive days? 'assenger)	No					
omments						

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Question Operations # 13 Section # 395.8(e) Critical	Answe
Does available evidence indicate a selected driver has prepared a false record of duty status?	No
Comments	
Question Operations # 14 Section # 392.2 Critical	Answer
Does the motor carrier ensure that drivers operate commercial motor vehicles in accordance with the laws, ordinances, and regulations of the jurisdictions in which they are operating?	Yes
Comments	
Question Operations # 15 Section # 392.9(a)(1) Critical	Answer
oes the carrier ensure that drivers are not permitted to drive a vehicle without the cargo properly distributed and dequately secured?	N/A
<u>comments</u>	
Question Operations # 16 Section # 392.4(b) Acute	Answer
lave any drivers operated a commercial motor vehicle while under the influence of, or in possession of, narcotic rugs, amphetamines, or any other substances capable of rendering the drivers incapable of safely operating notor vehicles?	No
omments	
uestion Operations # 17 Section # 392.5(b)(1) Acute	Answer
ave any drivers operated a commercial motor vehicle while under the influence of, or in possession of, toxicating beverages?	No
omments	
uestion Operations # 18 Section # 392.5(b)(2) Acute	Answer
ave any drivers operated a commercial motor vehicle within 4 hours of having consumed intoxicating everages?	No
pinments	
uestion Maintenance # 1 Section # 396.3(b) Critical	Answer
an the carrier produce maintenance files for requested vehicle(s)?	Yes
omments	
uestion Maintenance # 2 Section # 396.17(a) Critical	Answer
an the motor carrier produce evidence of periodic (annual) inspections for selected vehicles?	Yes
omments	
	Answer
es the motor carrier require drivers to complete vehicle inspection reports daily?	N/A
to the state of th	

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Question Maintenance # 4 Section # 396.11(c) Acute	Answer
Does the carrier ensure that out-of-service defects listed by the driver in the driver vehicle inspection reports are corrected before the vehicle is operated again?	N/A
Comments	
Question Maintenance # 5 Section # 398.9(c)(2) Acute	Answer
Does the carrier ensure vehicles that have been declared "out-of-service" do not operate before repairs have been made?	Yes
Comments	· · · · · · · · · · · · · · · · · · ·
Question Maintenance # 6 Section # 396.19	Answer
is the carrier using qualified inspectors (mechanic) and maintaining evidence of the inspector's qualifications?	Yes
Comments	
Question Maintenance # 7 Section # 396.3	Answer
Can the carrier explain its systematic, periodic maintenance program?	Yes
Comments	
Question Other # 1 Section # 375.211	Answer
Does the carrier participate in an Arbitration Program?	N/A
Comments	
Question Other # 2 Section # 13702	Answer
Does the carrier assess shipper freight charges based upon published tariffs?	N/A
Comments	
Question Other # 3 Section # 375.401(c)	Answer
Does the carrier provide reasonably accurate estimates of moving charges?	N/A
Comments	
Question Other # 4 Section # 375.407(a), 375.703(b)	Answer
Has the carrier avoided "hostage freight" or other predatory practices?	N/A
Comments	
Question Other # 5 Section # 387.301(a), 387.301(b)	Answer
Does the HHG carrier have sufficient levels of public liability and cargo insurance?	N/A
Comments	

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Question Other # 6 Section # 375.215	Answer					
Does the carrier have a published tariff and is the motor carrier changing the applicable rate (375.215).						
Comments						
Question Other # 7 Section # 375.213	Answer					
Can the motor carrier identify the five documents required to be given to a prospective individual shipper prior to executing an order for service?	N/A					
Comments						
Question Other # 8 Section # 37 subpart H	Answer					
Does the carrier have the means to provide accessible over-the-road bus (OTRB) service on a 48-hour advance notice basis by its owned or leased OTRBs?	Yes					
Comments						
Question Other # 9 Section # 37 subpart H	Answer					
If the carrier does not have the means then does the carrier have an arrangement with another carrier that operates accessible OTRBs?	Yes					
Comments						

Note: No Hazardous Materials questions were asked because the carrier does not carry Hazardous Materials in Interstate Commerce.

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Part B

Your Proposed Safety Audit Result is: PASS

Explanation of Scoring Methodology

Factor	Failed Questions		Performance	Total	Factor	
	Critical	Acute	Test Status	Points	Status	
1. General	0	0	_	0	PASS	
2. Drive	1	0	_	1	PASS	
3. Operations	0	0	-	0	PASS	
4. Maintenance	0	0	PASS - 0.00 %	0	PASS	
5. Hazardous Materials			_			
6. Accidents	_		PASS - 0.00	_	PASS	
SUM	1	0		1	PASS	

Result: Carrier has adequate basic safety management controls in place.

NOTE: Carrier has the right to request a review of this determination if there are factual or procedural disputes.

HOW THE SA IS SCORED

FACTORS - The Federal Motor Carrier Safety and Federal Hazardous Material Regulations are categorized into six factors. Multiple questions address the various factors. The Part B Question & Answer Report lists the CFR section numbers related to each question.

CRITICAL/ACUTE - Questions are also defined as CRITICAL, ACUTE or neither depending on the significance of the underlying regulation. Questions are assigned a point value if they are incorrectly answered. Critical = 1 and Acute = 1.5. The point values are summed for each factor. Any factor with a point value of 3 or more is marked "FAILED".

OUT OF SERVICE (OOS) RATE - The Driver/Vehicle OOS rate is used in factor #4 as another question. If there have been more than three level 1, 2, or 5 North American Standard Inspections conducted over the past year, they will be summarized. If the summed OOS rate is over 34%, one additional point is assigned to that factor.

CRASH FACTOR - Carriers are defined as urban or non-urban in order to compensate for the higher crash risk of urban operations. Urban carriers are defined as those that operate within a 100 air-mile radius. The crash rate for a carrier is calculated as accidents per million miles traveled. Factor #8 is "FAILED" if the urban carrier crash rate exceeds 1.7 or the non-urban carrier crash rate exceeds 1.5.

OVERALL STATUS DETERMINATION - Any carrier with 3 or more "FAILED" factors is deemed to have failed the Safety Audit by having inadequate safety management controls in place to operate in the U.S.





CHARLESTON STYLE LIMO SPEVICE LLC

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Part B Requirements and/or Recommendations

- Obtain a copy of each driver's driving record and review it annually.
- 2. Drivers may not have Commercial Driver Licenses (CDLs) from more than one state. Ensure that all drivers have only one current CDL that is not under suspension or revocation. Driver CDLs must also match the correct class of vehicle driven and have applicable endorsements for double/triple trailer, passenger, tank vehicle and/or hazardous material operation.
- 3. Review the circumstances under which a CDL is required. CDL and drug testing rules apply to both interstate and intrastate commerce.
- 4. Ensure that drivers provide a 10-year employment history on their employment application.
- 5. Ensure that all drivers are fully and properly qualified before operating in interstate commerce. Maintain a complete file as required for each driver, documenting the qualification process.
- 6. Maintain all required controlled substance testing records including yearly summaries, quarterly summaries, test information, test results, records of training etc., as required by 49 CFR Parts 40 and 382 of the FMCSR.
- 7. Use of radar detectors or similar devices on commercial vehicles is illegal. Do not require or permit drivers to use them. Take appropriate disciplinary action against drivers if they are using such devices.
- 8. Do not schedule or require drivers to make trips requiring them to exceed posted speed limits in order to complete the run within the hours of service limits.
- 9. Require all drivers to prepare complete and accurate records of duty status for each day, and to submit them within 13 days. Maintain all duty status records on file, with all supporting documents, for at least 6 months.
- 10. Ensure that all documents supporting records of duty status (such as toll, fuel repair and other on-the-road expense receipts, as well as invoices, bills of lading, dispatch records, etc.) are kept on file for at least 6 months.
- 11. Obtain from any driver used for the first time (or intermittently) a signed statement showing the total time onduty during the preceding seven (7) days and the time at which the driver was last relieved from duty.
- 12. Toll receipts and other on-the-road expense receipts, invoices, bills of lading, dispatch records, and other "supporting document" must be kept on file for six (6) months. This requirement also applies to records generated by the use of owner-operators. You may keep legible photocopies in lieu of originals.
- 13. If you want some drivers to use the 100 air-mile radius exemption, make sure that the drivers meet all terms of the exemption, including being released from duty no more than 12 hours from when they report for duty. Logs must be prepared if a driver does not meet the 12 hour requirement.
- 14. New & intermittently used drivers must provide a signed statement showing their total time on-duty for the seven days preceding any trip. These records must be kept on file for 6-months.
- 15. Ensure that all drivers' records of duty status (logs) are accurate. Check them against "supporting documents" to verify accuracy. Prohibit falsification of logs by any driver. Review the rules on supporting documents. Take appropriate action against drivers who falsify logs.
- 16. Establish a systematic maintenance records program for all vehicles. Maintain a complete file for each subject vehicle, recording all repair, maintenance and inspection operations performed.
- 17. Ensure that the persons or entities that perform preventative maintenance inspections on your equipment are abiding by agreed time or mileage intervals. Ensure that records are kept of such periodic preventative maintenance inspections. Take corrective action, if schedules are not being adhered to.
- 18. A complete Educational and Technical Assistance package entitled " A MOTOR CARRIER'S GUIDE TO IMPROVING HIGHWAY SAFETY" is available free on the FMCSA website to assist you in complying with the safety regulations. It contains many forms and documents useful for improving the safety of your operations. Check: www.fmcsa.dot.gov/factsflgs/eta/index.html.

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- 19. Ensure that all drivers subject to pre-employment, random, reasonable cause, post accident, return to duty, and/ or follow-up controlled substance testing are tested as required by 49 CFR Parts 40 and 382 of the FMCSR.
- 20. Establish a system to control passenger-carrying drivers' hours of service. Do not dispatch drivers who don't have adequate hours available to complete assigned trips legally. Do not allow drivers to exceed the 10, 15, and 60/70-hour limits.
- 21. For questions about DOT numbers or biennial updates: 800-832-5660 or 703-280-4001

For questions about licensing, authority or MC numbers: 202-366-9805

For questions about insurance: 202-385-2423

For household goods complaints: 888-DOT-SAFT (888-368-7238)

22. UNSAFE DRIVING BASIC PROCESS BREAKDOWN; Qualification and Hiring Process

DESCRIPTION OF PROCESS BREAKDOWN

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Qualification and Hiring.

- Ensure Moving Violation Records (MVR) for all prospective drivers are reviewed as part of hiring process.
- Check with previous employer(s) regarding drivers' safety performance.
- Enhance the recruitment process to identify and attract qualified applicants: use outside resources (insurance companies, industry groups, consultants) for qualified employee search and referrals.

Hazmat Carriers:

When querying applicants and previous employers for HAZMAT-handling positions, check if physical and stress demands have led to reckless-driving violations.

Seek Out Resources:

- You are encouraged to review your company's record at the following website: HTTP:// Al.FMCSA.DOT.GOV/CSI. You will need to use your PIN Number that has been provided by the FMCSA. This website contains helpful safety resources. Please refer to the following resource numbers in the "Guidance" Section of the CSI web page that connects you with the reference materials in this website.
 - o Resource Number:
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.

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23. UNSAFE DRIVING BASIC PROCESS BREAKDOWN: Monitoring and Tracking Processes

DESCRIPTION OF PROCESS BREAKDOWN

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Monitoring and Tracking Processes.

- Monitor, track, and evaluate all drivers' compliance with company policies, Federal regulations, and local laws and ordinances.
- Periodically review each driver's MVR to ensure compliance with company policies, Federal regulations, and local laws and ordinances.
- Evaluate all staff required to monitor driver's safety performance.
- Evaluate the company's inspection results via FMCSA's website at http://ai.fmcsa.dot.gov/CSI.
- Ensure all unsafe driving training needs and training received are documented and monitored.

Seek Out Resources:

- You are encouraged to review your company's record at the following website: HTTP://
 Al.FMCSA.DOT.GOV/CSI. You will need to use your PIN Number that has been provided by the FMCSA. This
 website contains helpful safety resources. Please refer to the following resource numbers in the "Guidance"
 Section of the CSI web page that connects you with the reference materials in this website.
 - o Resource Number:
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.
- 24. UNSAFE DRIVING BASIC PROCESS BREAKDOWN: Meaningful Action

DESCRIPTION OF PROCESS BREAKDOWN

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Meaningful Action.

- Examine monitoring and tracking data to see if a problem is an individual issue or a systematic breakdown in the Safety Management Cycle (i.e. Policies and Procedures, Roles and Responsibilities, etc.)
- Design and implement incentives and/or reward/recognition programs to reward safe driving behavior.
- Ensure staffs' knowledge in deficient area is current.
- Give feedback to employee as soon as the company is aware that an employee is not fulfilling his/her responsibilities.
- Develop a progressive disciplinary program, ultimately leading to termination, focused on taking corrective action to ensure drivers comply with regulations and company policies.

Hazmat Carriers:

Discipline drivers who fail to drive safely with HAZMAT loads, according to company policy.

Seek Out Resources:

- You are encouraged to review your company's record at the following website: HTTP://
 AI.FMCSA.DOT.GOV/CSI. You will need to use your PIN Number that has been provided by the FMCSA. This
 website contains helpful safety resources. Please refer to the following resource numbers in the "Guidance"
 Section of the CSI web page that connects you with the reference materials in this website.
 - o Resource Number:
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.

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25. VEHICLE MAINTENANCE BASIC PROCESS BREAKDOWN: Monitoring and Tracking Processes

DESCRIPTION OF PROCESS BREAKDOWN

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Monitoring and Tracking Processes.

- Monitor and track roadside inspection results in order to ensure vehicle defects are repaired and documented promptly and prevent Out-of-Service vehicles from operating prior to being repaired.
- Regularly review maintenance files against part receipts to ensure accuracy of maintenance records.
- Ensure performance relating to company policies is documented.
- Evaluate all staff involved in fleet maintenance (i.e. drivers, payroll, dispatchers, and mechanics.)
- Evaluate the company's inspection results via FMCSA's website at http://ai.fmcsa.dot.gov/CSI.
- Ensure all vehicle inspection, repair, and maintenance training needs and training received are documented and monitored.
- Ensure that DVIRs are efficiently coordinated with maintenance and operations, result in timely correction, and are verified pre-trip as appropriate.

Passenger Carriers:

Monitor industry recalls and field changes for proactive maintenance, especially with pre-owned buses.

Hazmat Carriers:

 Monitor performance and documentation of the appropriate HAZMAT inspections and tests, including hose inspections and emergency remote checks.

Seek Out Resources:

- You are encouraged to review your company's record at the following website: HTTP://
 AI.FMCSA.DOT.GOV/CSI. You will need to use your PIN Number that has been provided by the FMCSA. This
 website contains helpful safety resources. Please refer to the following resource numbers in the "Guidance"
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 - o Resource Number:
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.

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26. DRIVER FITNESS BASIC PROCESS BREAKDOWN: Qualification and Hiring Process

DESCRIPTION OF PROCESS BREAKDOWN

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Qualification and Hiring.

- Query applicants, check with previous employers, and obtain necessary documents regarding previous violations, CDL, operational qualifications and training, as well as related background, medical conditions and driver behavior.
- Review and evaluate gaps in employment, frequent job changes, incomplete applications, within-company
 applications and re-assignments, operational limitations (e.g. LCV, HAZMAT), physical impairments, and
 controlled substances and alcohol involvement.
- Ensure Moving Violation Records (MVR) for all prospective drivers are reviewed as part of the hiring process.

Passenger Carriers:

Check the MVR to ensure that driver has proper class of license, and proper "P "or "S" endorsement, and if
applicable endorsement on license has specific restriction, such as an air brake restriction.

Hazmat Carriers:

- Ensure that drivers can meet physical requirements and that they possess the personality traits necessary
 to withstand additional stress associated with multiple HAZMAT transportation responsibilities.
- Limit assignments of flammable hauls to non-smokers.

Seek Out Resources:

- You are encouraged to review your company's record at the following website: HTTP://
 AI.FMCSA.DOT.GOV/CSI. You will need to use your PIN Number that has been provided by the FMCSA. This
 website contains helpful safety resources. Please refer to the following resource numbers in the "Guidance"
 Section of the CSI web page that connects you with the reference materials in this website.
 - o Resource Number:
- Contact industry associations to get resources and ideas on safety improvement practices from other carriers in the industry.
- 27. Notice: A pattern of and/or repeated violations of the same or related acute or critical regulations will cause the maximum penalties allowed by law to be assessed under Section 222 of the Motor Carrier Safety Improvement Act of 1999 (MCSIA). A pattern of violations means two or more violations of acute and/or critical regulations in three or more Parts of Title 49, Code of Federal Regulations discovered during any eligible investigation. Repeated violations means violation(s) of an acute regulation of the same Part of Title 49, Code of Federal Regulations discovered in an investigation after one or more closed enforcement actions within a six year period and/or violation(s) of a critical regulation in the same Part of Title 49, Code of Federal Regulations discovered in an investigation after two or more closed enforcement actions within a six year period.
- 28. To better understand your company's responsibilities under the Department of Transportation's Americans with Disabilities Act (ADA) regulations concerning accessibility of over-the-road buses, review the information on the Federal Motor Carrier Safety Administration's Web site at: http://www.fmcsa.dot.gov/rules-regulations/bus/company/ada-quidelines.htm
- 29. Provide pre-trip safety information to motorcoach passengers. For information about the Basic Plan for Motorcoach Passenger Safety Awareness that was published by the Federal Motor Carrier Safety Administration, go to the Agency's Web site at: http://www.fmcsa.dot.gov/about/outreach/bus/bus-safety-awareness-plan.htm
- 30. Ensure that all vehicles are properly marked with your name or trade name and U.S. DOT number. If your vehicles are also periodically operating for other carriers, they must be marked with that carrier's name and U.S. DOT#.
- 31. Conduct periodic internal reviews of your driver qualification, hours of service control, maintenance, accident analysis/reporting, training, and other safety systems to ensure continued compliance with the FMCSR.

Review Date: 7/17/2012

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of Public Safety - South Carolina State Transport Police

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Discialmer: By signing below, I acknowledge that I have received a copy of this review/audit and agree with the total number of pages indicated (above) for each document. My signature does not imply agreement with the findings of the review/audit, however they have been discussed in detail with me.										
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	Sou	th Carolina	State Trans	ort Police	e / Motor Ca	rrier Co	mpliance U	nit		
10311 Wilson Blvd. / P.O. Box 1993, Blythewood, SC 29016										
Phone: 803-896-5500 / Fax: 803-896-5526										
This SAFETY AUDIT will be used to assess your safety compliance.										
Person(s) Interviewed:										
Nam	e: STEPHA	NIE P ADI	LI		Titi	e: PE	RSIDENT			
Rep	orted By:			Title:			Code	SC0009	Date:	7/17/2012
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